

YMCA Fall Leadership Conference

Critical Thinking for Leaders

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Psychologically Safe Environments

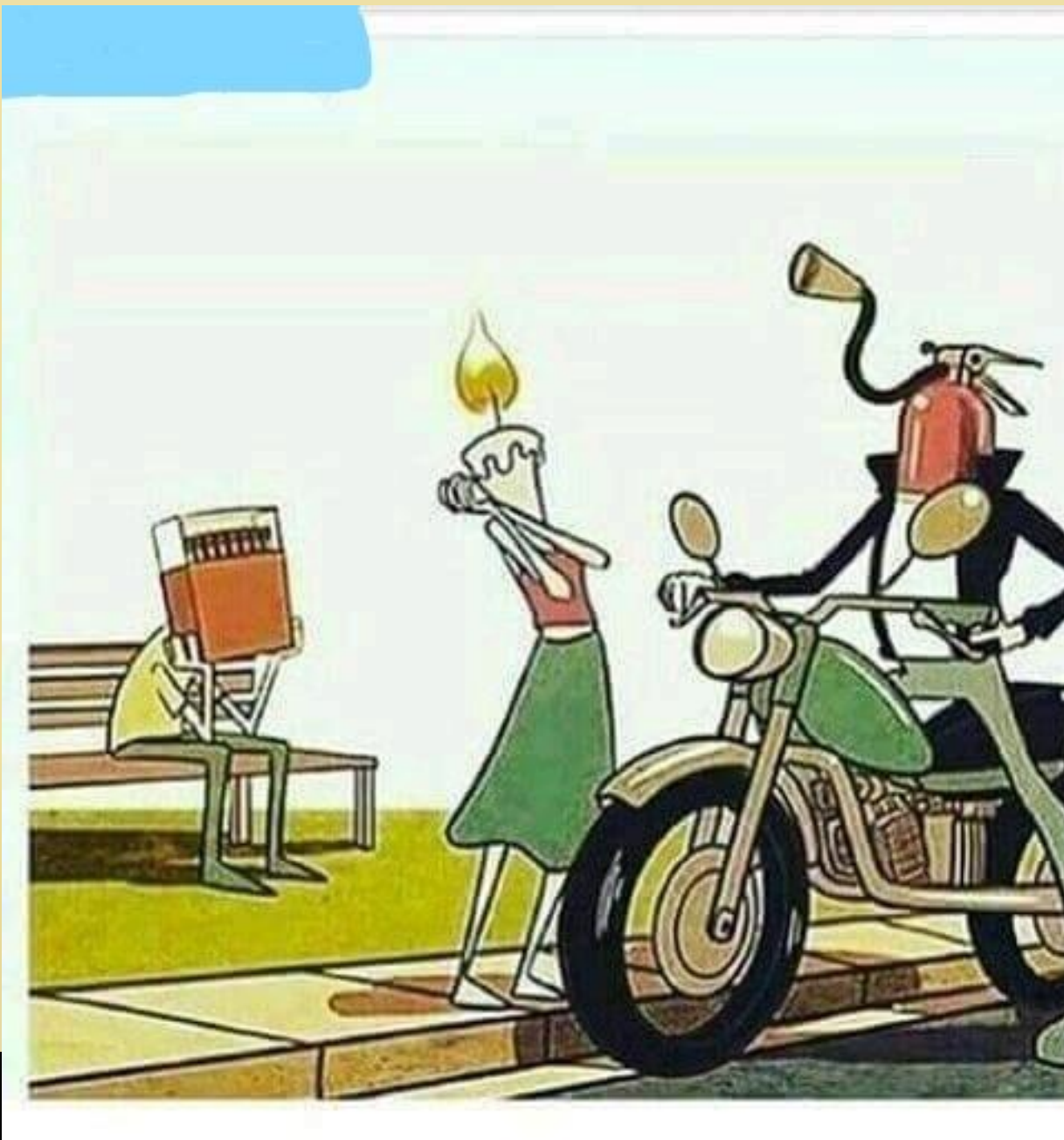
- Accountability
- Courage
- Humility
- Empowerment



6 Modalities of Learning

- Read
- Write
- Listen
- Speak
- Think
- Role Play





I Present As...

- I. Black male born in Detroit, MI and raised in Rural Wisconsin (Nigrescence Theory; Lived Experience)
- II. Decade in foster care system; 9 different 'homes'
- III. Seminary Indoctrinated HS Thinking (Formal Education)
- IV. BSBA (Accounting), MPA (Public Administration), MHRLR (Human Resources/Labor Relations), MBA (Business Administration), PhD Candidate (Multidisciplinary Human Services), DBA Student (Business Administration); (Learned Experience)
- V. Father (20yr Daughter, 15 yr Son, 5 yr Son); Lived Experience
- VI. Business Owner (Kelly Leadership Group; alonzokelly.com)
- VII. Absolutely Confused on the ways of Community (Emotional Intelligence)




Is It A 'Real' Lion?



MULTIPLE GENERATIONS @ WORK

Five Generations Working Side by Side in 2020



TRADITIONALISTS Born 1900-1945	BOOMERS Born 1946-1964	GEN X Born 1965-1976	MILLENNIAL Born 1977-1997	GEN 2020 After 1997
Great Depression World War II Disciplined Workplace Loyalty Move to the 'Burbs Vaccines	Vietnam, Moon Landing Civil/Women's Rights Experimental Innovators Hard Working Personal Computer	Fall of Berlin Wall Gulf War Independent Free Agents Internet, MTV, AIDS Mobile Phone	9/11 Attacks Community Service Immediacy Confident, Diversity Social Everything Google, Facebook	Age 15 and Younger Optimistic High Expectations Apps Social Games Tablet Devices

Intersection

- Lived Experience (How you are raised)
- Learned Experience (What you understand through maturity)
- Formal Education (What you 'learned' in school)
- Emotional Intelligence (ability to critically think through emotions)



Mt. Covid



Red Ball



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THANK YOU FOR YOUR LEADERSHIP!

