



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

BUILDING CAUSE-DRIVEN LEADERS

ORGANIZATIONAL LEADER CERTIFICATION

Certification for full-time staff, preparing them to provide strategic and visionary leadership to their Y

- Designed to be experienced by staff who are preparing to serve in senior leader-level roles
- Multi-Team Leader Certification is required
- Recertification is required

MULTI-TEAM LEADER CERTIFICATION

Certification for full-time staff who lead multiple teams, projects or processes

- Designed to be experienced by staff as they transition or are about to transition into roles such as director, specialist, or executive
- Team Leader Certification is required
- Recertification is required

TEAM LEADER CERTIFICATION

Certification for full-time staff who lead a team of staff or volunteers, or who lead processes and projects

- Designed to be experienced within the first 3 years of full-time employment
- Leader Certification is required as of July 1, 2020
- Recertification is required as of July 1, 2020.

LEADER CERTIFICATION

Foundational certification for all YMCA staff, including part-time, full-time in all positions

- Designed to be experienced during first 6 months of employment
- No fee associated with the certification requirements

